



**UMATILLA COUNTY
SPECIAL LIBRARY
DISTRICT**

Strengthening our community libraries

PO Box 1689
425 S Main Street
Pendleton, OR 97801

Phone (541) 276-6449

Minutes

Special Meeting - Board Retreat - Information Sharing - No Decisions

April 8, 2021 at 5:30pm
via Zoom [Pendleton, Oregon]

ATTENDANCE BOARD:

Caty Clifton (via Zoom)
Nick Nash, President (via Zoom)
Hilary Stoupa (via Zoom)
John Thomas, Vice President (via Zoom)

ATTENDANCE STAFF:

Erin McCusker, District Director (via Zoom)

ATTENDANCE - VISITORS:

No visitors

CALL TO ORDER:

Board President Nick Nash called the Board Retreat to order at 5:31 pm.

UNDERSTANDING THE STRATEGIC PLANNING PROCESS:

Erin shared an overview of a strategic planning process that will take place next year beginning with a very intensive community needs assessment, followed by analysis and development of strategic issues, goals and outcomes. Tentatively, the process will complete May 1, 2022.

VALUES EXERCISE:

The Board and Erin McCusker participated in an exercise to develop values for the UCSLD and to guide the strategic planning process.

Proposed District Values

Integrity
Accountability
Transparency

Community
Inclusion
Fairness
Empathy

Resourcefulness
Resilience
Creativity

NEXT STEPS:

The proposed values will be discussed and approved at the next regular board meeting.

REVIEW - + / Δ:

+	Δ
Good having 2 sessions (bite-sized) for the retreat	
Good to review the tax distribution formula	
Good to have Ruth participate in the tax distribution review	
Did not hate the values cards	
Flow was good - serious to lighter	
Board engagement	
Erin's preparation	

ADJOURN:

Board President Nick Nash adjourned the Board Retreat at 7:29 pm.

Respectfully submitted by Erin McCusker